



## Adult Ministry - Discipleship & Connections Leader Position Description

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*Ignite passion for Christ wherever we are; love unexpectedly wherever we go.*

**Ministry Department:** Grow Ministry

**Reports to:** Associate Pastor – Grow

**Classification:** Full Time – Exempt; Rostered Worker optional

### Overview:

In an effort to reach increasing numbers of people with the gospel and see people's life's transformed through faith in Jesus, the St. Paul community is committed to pursuing our long-range vision that trains everyday disciples to be leaders and agents of gospel transformation in families and communities through their everyday lives.

We are devoted to building a reproducible disciple making culture that equips people for missional leadership.

We believe that missional living is central to the life of a believer and to the life of the Church.

Within a positive, team-based culture, the Adult Ministry leader will be accountable to the Grow Ministry Associate Pastor for effectiveness in assigned responsibilities. Within the Vision Frame directed ministry, the leader will work in collaboration with Grow ministry leaders, as well as other ministry teams, to maximize effectiveness, organizational trust and team effort.

### Personal Characteristics:

- A passionate Christ-follower who is spiritually mature, trustworthy, humble and teachable.
- Deep love for God's mission, compassion for the lost, driven to take the gospel to our local communities and the world.
- A desire to see God's people living their daily walk fully devoted to Jesus.
- A mobilizer with the ability to connect, inspire and involve our people in the work God is doing throughout the world.
- A collaborative team player who thinks strategically for the whole church, across ministries and generations.
- An eager developer, disciple-maker, and mentor of people.
- An engaging communicator who is relational and listens well.
- Action-oriented, great work ethic, responsible, organized, thorough.

## Essential Duties and Responsibilities:

- Plan and implement all adult Christian education and faith development for the downtown campus within the collaborative teamwork of Grow Ministry team.
- Lead within a comprehensive ministry plan that involves varying pathways for Christian education, seasonal catalytic events, retreats, etc for adults of all ages, including targeted emphases for young adults, young families, men and women.
- As a servant-leader will make investing in relationships a strategic priority, and use those relational connections to connect people with one other.
- Make multiplying leaders a priority. It will happen through investments in relationships that engage, equip and empower people to lead in ways that positively impacts the church and community.
- Foster missional leadership by working closely with the Send Ministry team to include equipping and mobilizing the St. Paul adult community for local and global mission engagement.
- Work closely with High School ministry leaders to ensure smooth transitions into college and young adult life.
- Foster intergenerational connections between college students and young adults with older adults in the church.
- Possess the ability and willingness to teach, as well as assist in fill-in teaching responsibilities as necessary as developed within the comprehensive plan.

Because we value authentic community at St. Paul, and believe that the Christian life is designed by God to be lived in community with other believers, this leader will work closely with the Send Ministry Regional Mission Leader whose responsibilities include Missional Community Development. The leader will also work closely with the Grow Associate Pastor and other members of Grow Ministry in these endeavors. The leader will:

- Help cast vision, develop and lead efforts to expand small-group life at St. Paul in new and intentional ways.
- Develop an understanding of St. Paul's established small group culture by providing encouragement, resources and support to the families who meet together regularly.
- Activate a focus on developing new communities of families that regularly gather together with a goal of experiencing the rhythms of life as spiritual families on mission together.
- Collaborate with all St. Paul ministries to organize on-ramps and avenues to assist families in finding their place in a community small-group or other ministries, including facilitating newcomer assimilation processes.
- Focus heavily on discipleship, leader identification and development with multiplication of missional communities and leaders as a goal.
- Provide ongoing leadership, resourcing and guidance for groups – help make them successful.

## Conditions of Employment:

- Models a Biblical standard of personal conduct and lifestyle.
- Supports and adheres to the Mission, Vision, Values and Philosophy of Ministry of St. Paul Lutheran Church.

## Effectiveness Indicators:

- **Faithfulness** in executing assigned responsibilities
- **Collaborative** with teammates
- **Mission-focused**
- **Integrity** of faith, life and labor